



Columbus Homeschool Hawks Policies

Our greatest desire is to have a sports club whose members will be able to work harmoniously together, and with that end in mind, we have established the following standards of conduct and behavior that will be strictly enforced. Please read and be prepared to sign in agreement with these expectations.

Standard of Conduct for Players

1. Be honest
2. Be courteous (don't fight, use vulgar language, etc.)
3. Respect others' property (don't steal or deface)
4. Respect authority figures (your parents, other parents, coaches, officials)
5. Be drug, alcohol, and tobacco-free
6. Clothing/appearance standards
 - a. Dress modestly (dress in a way that does not call undue attention to yourself)
 - b. No jewelry is to be worn during practice or games
 - i. No earrings at any time (arriving, playing in a practice/game, leaving)
 - ii. No "pierced" jewelry
 - c. Dress appropriately for games (traveling to/from and while playing)
7. A player must notify one of his coaches if he will be late to, or missing a game or practice.

Guidelines for Discipline

The Hawks Board of Directors, coaches, and other leadership strive to approach the individual in a Biblical manner as referenced in Galatians 6:1: "Brethren, if a man be overtaken in a fault, ye which are spiritual, restore such a one in the spirit of meekness: considering thyself, lest thou also be tempted."

****Your parents are your first authority under Jesus Christ. These guidelines do not replace your parents, but pertain to Columbus Homeschool Hawks activities and the entire premises of the game or practice, that is, the courts or gym, parking lot, rides to and from games or practices if you are sharing a ride, fundraisers, facility restrooms, locker rooms, stands, concessions, sports banquets, and associated facilities. Remember, you represent your family, your team and above all, Jesus Christ.**

Our Code of Conduct policy seeks to follow the Biblical plan for conflict resolution with a goal of restored relationship and unity. Unresolved conflict leads to problems, bitterness, broken relationships, and division. Any

required disciplinary actions will follow the framework as indicated in Matthew 18:15-17:

1. *"If your brother or sister sins, go and point out their fault, just between the two of you. If they listen to you, you have won them over."* –Matthew 18:15 **After making your own heart right before God, share the problem as soon as possible with the one who has offended you (in person if possible) so that your relationship may be restored.**
2. *"But if they will not listen, take one or two others along, so that every matter may be established by the testimony of two or three witnesses."* –Matthew 18:16 **If there is no reconciliation, take one or two persons with you for wisdom, support, and accountability with the goal of coming to a mutually agreeable solution. These may be your parents or coach. Parents: never approach a coach before/during/after a practice or game to discuss conflicts unless the conversation has been prearranged. Please note—at this level of offense when any adults are required to be involved, the parents of all involved players will be notified of such conversations.**
3. *"If they still refuse to listen, tell it to the church."* –Matthew 18:17a **Our wish is for all our brothers or sisters to take responsibility for the seriousness of the offense and be willing to reconcile with offended parties. We know this can be challenging, but peace and reconciliation ensure a family-like experience for the Hawks program. The Hawks Board of Directors is available for guidance and prayer if needed.**
4. *"And if they refuse to listen even to the church, treat them as you would a pagan or a tax collector."* –Matthew 18:17b **A serious offense for which the young person will not make reconciliation breaks fellowship with the Homeschool Hawks leadership and players alike. Please take steps as a family to prevent getting to the point where the only option is to remove the player from the entire program. We fully believe in the previously outlined steps as a way to uphold Christ's example of love and peace in a community setting.**

Framework for Discipline

The following steps will be followed in seeking to resolve disciplinary challenges in the Columbus Homeschool Hawks program. Steps may be combined or skipped depending on the seriousness and persistence of the problems.

1. A coach may talk one-on-one with the player, realigning behavior expectations and may pray with the player. Immediate, short-term disciplinary action may be taken at the coach's discretion. Examples may include extra reps of exercise during a practice or taking a player out of a live game until attitudes may be addressed. Reconciliation is to be made for inappropriate behavior before the evening ends.
2. Coach, board member(s), young person, and parent(s) have a conference.
3. Disciplinary action (if needed) is taken in keeping with the seriousness of the offense. Suspension will be the major penalty used by the Columbus Homeschool Hawks. The second step will be probation or further suspension.
4. In extreme cases, recommendation by the coach or Board Member to the Board of Directors can be made for expulsion.

Principled Behavior Agreement

I/We, the undersigned, have read and agree to the Columbus Homeschool Hawks. By signing this form, I am

acknowledging my cooperation. If I fail to comply with these guidelines, I am aware disciplinary action will be taken, as set forth by the Board, in keeping with the seriousness of the offense, even possibly resulting in dismissal from the team.

I/we understand that the Columbus Homeschool Hawks is based on Christian principles that the club works to seek to uphold and teach through all of its programs. By signing below, I state that I agree and will uphold these outlined behavioral principles.

As such, my family including the players and any guests will respect them while attending Hawk events and while representing the Hawks. In this way, I am responsible for all such behavior. Examples of unacceptable behavior would include, but would not be limited to:

- Yelling/gesturing of obscenities from the stands/field of play/bench (We encourage our fans to yell positive and encouraging messages instead.)
- Unsportsmanlike conduct
- Sexual promiscuity or lewd conduct
- Inappropriate displays of public affection
- Disorderly conduct
- Drunkenness, drug usage
- Fighting or stealing
- Smoking on school/church property and in other non-smoking areas and practice area
- Nudity or inappropriate dress

I/we further understand that in this light, any behavior deemed counter to Biblical standards, that would negatively reflect on the Hawks, or serve as a bad role model to its players could result in disciplinary action including, but not limited to the removal of the family's player(s) from the Hawks.

Digital signature is required during the online registration process acknowledging you have read and agreed to uphold this Code of Conduct for your Hawk player(s).